PACMOS TECHNOLOGIES HOLDINGS LIMITED

(the "Company") (Incorporated in Bermuda with limited liability)

PROCEDURES FOR SHAREHOLDERS TO PROPOSE A PERSON FOR ELECTION AS A DIRECTOR OF THE COMPANY

(Updated on 24 January 2014)

1. PROVISIONS IN THE COMPANY'S BYE-LAWS

- 1.1 The provisions for a shareholder to propose a person for election as a director of the Company are laid down in Bye-law 103 of the Company's Bye-laws.
- 1.2 Extract of Bye-law 103 is set out below:

No person, other than a retiring Director, shall unless recommended by the Board for election, be eligible for election to the office of Director at any general meeting, unless there shall have been lodged at the Head Office or at the Registration Office notice in writing of the intention to propose that person for election as a Director signed by shareholder(s) (other than the person to be proposed) duly qualified to attend and vote at the meeting for which such notice is given, and notice in writing by that person of his willingness to be elected, provided that the minimum length of the period during which such notices may be given shall be at least seven (7) days and that the period for lodgment of such notices shall commence no earlier than the day after the despatch of the notice of the meeting appointed for such election and end no later than seven (7) days prior to the date of such meeting.

2. REQUIREMENTS UNDER THE RULES GOVERNING THE LISTING OF SECURITIES ON THE STOCK EXCHANGE OF HONG KONG LIMITED (THE "LISTING RULES")

- 2.1 Pursuant to Rules 13.70 and 13.74 of the Listing Rules, the Company shall:
 - publish an announcement or issue a supplementary circular upon receipt of a notice from a shareholder to propose a person for election as a director at the general meeting where such notice is received by the Company after publication of the notice of general meeting;
 - include in the announcement or supplementary circular the particulars required under Rule 13.51(2) of such person proposed to be elected as a director;
 - publish such announcement or supplementary circular not less than 10 business days before the date of the relevant general meeting; and

• assess whether or not it is necessary to adjourn the meeting of the election to give shareholders at least 10 business days to consider the relevant information disclosed in the announcement or supplementary circular.

3. PROCEDURES FOR SHAREHOLDERS TO PROPOSE A PERSON FOR ELECTION AS A DIRECTOR

- 3.1 If a shareholder wishes to propose a person (the "Candidate") for election as a director of the Company at a general meeting, he/she shall deposit a written notice (the "Notice") at the Company's head office at 15th Floor, Siu On Centre, 188 Lockhart Road, Wanchai, Hong Kong.
- 3.2 The Notice (i) must include the personal information of the Candidate as required by Rule 13.51(2) of the Listing Rules; and (ii) must be signed by the shareholder concerned and signed by the Candidate indicating his/her willingness to be elected and consent of publication of his/her personal information.
- 3.3 The period for lodgment of the Notice shall commence on the day after the despatch of the notice of general meeting and end no later than seven (7) days prior to the date of such general meeting.
- 3.4 In order to ensure the Company's shareholders have sufficient time to receive and consider the proposal of election of the Candidate as a director of the Company without adjourning the general meeting, shareholders are urged to submit and lodge the Notice as early as practicable preferably at least 15 business days prior to the date of the general meeting appointed for such election.